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|  **PERSON SPECIFICATION** |
| **POSITION:** Support Worker / Job Trainer / Community Outreach Worker |
| **Method of Assessment**  | **AF** Application form **I** Interview**C** Certificate **P** Presentation |
| **Requirements** | Essential (E)orDesirable (D) | Method ofAssessment |
| **QUALIFICATIONS**NVQ / SNVQ / QCF Level 2 or 3 in health or care related topics | D | AF/I |
| **TRAINING / PROFESSIONAL DEVELOPMENT**A commitment to professional development | E | AF/I |
| **EXPERIENCE / KNOWLEDGE**Experience of working in a team Some experience of a support and care roleExperience of working with disabled peopleA basic knowledge of current health and social care legislation and policy Knowledge of person centred support planningAn understanding of disabled people needs, including those with more complex needs | DDDDDDD | AF/IAF/IAF/IAF/IAF/IAF/IAF/I |
| **SKILLS & PERSONAL ATTRIBUTES** Ability to work without direct supervisionAbility to keep accurate recordsGood verbal and written communication skills A Positive can do attitude Good attendance and time keeping Ability to treat people with dignity and respectProblem solving skillsGood listening skillsAbility to develop good working relationshipsGood organisational skillsAbility to remain calm under pressureEnabling and motivational skills | EEEEEEEEEDEE | AF/IAF/IAF/IAF/IAF/IAF/IAF/IAF/IAF/IAF/IAF/IAF/I |
| **OTHER**Present a positive image of yourself and the company at all timesActively promote Mediline Supported Living Culture and Values at all timeAct as a positive role model | EEE | III |