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| **PERSON SPECIFICATION** | | | |
| **POSITION:** Support Worker / Job Trainer / Community Outreach Worker | | | |
| **Method of Assessment** | **AF** Application form **I** Interview  **C** Certificate **P** Presentation | | |
| **Requirements** | | Essential (E)  or  Desirable (D) | Method  of  Assessment |
| **QUALIFICATIONS**  NVQ / SNVQ / QCF Level 2 or 3 in health or care related topics | | D | AF/I |
| **TRAINING / PROFESSIONAL DEVELOPMENT**  A commitment to professional development | | E | AF/I |
| **EXPERIENCE / KNOWLEDGE**  Experience of working in a team  Some experience of a support and care role  Experience of working with disabled people  A basic knowledge of current health and social care legislation and policy  Knowledge of person centred support planning  An understanding of disabled people needs, including those with more complex needs | | D  D  D  D  D  D  D | AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I |
| **SKILLS & PERSONAL ATTRIBUTES**  Ability to work without direct supervision  Ability to keep accurate records  Good verbal and written communication skills  A Positive can do attitude  Good attendance and time keeping  Ability to treat people with dignity and respect  Problem solving skills  Good listening skills  Ability to develop good working relationships  Good organisational skills  Ability to remain calm under pressure  Enabling and motivational skills | | E  E  E  E  E  E  E  E  E  D  E  E | AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I |
| **OTHER**  Present a positive image of yourself and the company at all times  Actively promote Mediline Supported Living Culture and Values at all time  Act as a positive role model | | E  E  E | I  I  I |